

Cupertino Union School District

**CLASSIFIED
SUPERVISORY
2018-19 SALARY SCHEDULE**

STEP	Classification	A	B	C	D	E	F
286	Supervisor I	\$78,740	\$82,687	\$86,802	\$91,139	\$95,684	\$100,507
290	Supervisor IA	\$68,733	\$72,263	\$75,849	\$79,532	\$83,591	\$87,775
293	Supervisor II	\$60,421	\$63,451	\$66,592	\$69,956	\$73,445	\$77,114
296	Supervisor III	\$52,582	\$55,223	\$57,975	\$60,865	\$63,840	\$67,037

Salaries computed on a basis of a 40-hour week and 173.33 hours per average work month.

Supervisor I:

- Supervisor I: Admin. Secretary, Supt's Office; Behavior Specialist; Field Operations; Special Ed. (CAP)

Personnel placed in this classification do not qualify for overtime compensation but do qualify for longevity compensation after receiving a proficient performance rating at Step F.

Supervisor IA-IV:

- Supervisor IA: HelpDesk Supervisor
- Supervisor II: Central Kitchen Supervisor
- Supervisor III: Unit Kitchen Supervisor

Personnel placed in these classifications qualify for both overtime and longevity compensation.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$1,781 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in the CUSD.
- 5% of employee salary beginning with the 10th year of service in the CUSD.
- 8% of employee salary beginning with the 15th year of service in the CUSD.
- 12% of employee salary beginning with the 20th year of service in the CUSD.
- 13% of employee salary beginning with the 25th year of service in the CUSD.

Date Effective: July 1, 2018

Board Adopted: June 12, 2018

HR/nm